Supervisors and Leading Hands

General Role:

- Oversee work crews and ensure safe systems of work are followed.
- Confirm workers are competent, inducted, and fit for work before starting each shift.
- Coordinate with other work fronts to manage traffic, mobile plant, and exclusion zones.
- Serve as the primary influence on new starters, shaping how they behave and maintain safety standards on site.
- Main stages for role (Refer to section 2):
  - Set up the Site
  - Civil Works
  - Mechanical & Structural Installation
  - Electrical Works
  - Testing the System (Commissioning)
  - Wrap-up & Go Live

Before You Start Checklist – Supervisors and Leading Hands:

- [ ] General Construction Induction Card
- [ ] Supervisor / Leadership training (internal or external)
- [ ] Current First Aid / CPR
- [ ] Site-specific traffic management and exclusion zone induction
- [ ] Read and understand SWMS/JSA for your crew's tasks

Tip: Lead by example - stop unsafe work instantly. Praise good safety to build team habits.